



Production Associate

Employer

Western Industries Plastic Products LLC
22829 Smyer Rd,
Winfield, KS 67156
620-221-9464

Job Description

The Production Associate will be responsible for producing quality products from the blow mold machine. This position is responsible for using hand tools to precisely trim products, perform quality checks, and package conforming parts/products, as instructed by superiors.

Essential Function

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Job scope includes:

1. Following work instructions as directed to complete quality parts or products
2. Receive molded parts from extractor, guiding them to the trim table and ensuring that no plastic remains on the extractor, as it returns to the press
3. Place flash from the trim table to conveyor, minimizing potential contamination to the grinder and avoiding situations that may plug the grinder
4. Box or pallet parts/products while labeling with count and other required information
5. Clean work areas as needed between parts and/or when machine is down
6. Complete assigned re-work
7. Maintain quality standards

Competencies

1. Able to trim parts/products as directed by work instructions
2. Perform quality checks to meet company standards
3. Identify non-conforming parts/products and notifying supervisor as required
4. Able to adhere to workplace polices

Supervisory Responsibility

This position has no direct supervisory responsibilities

Work Environment

This job will be performed in a production setting that does experience extreme heat and moderate to loud noise levels. This position will routinely work on the production floor around industrial equipment including: motors, motor control centers, water coolers, air compressors, grinders, CNC machines and other hand tools. The production equipment may have exposure to hazardous materials.

Physical Demands

Standing, walking, bending, stooping, grip/grasping, twisting, reaching above head, climbing stairs, lifting and carrying 0-50 pounds, use of tools, and other industrial equipment; Able to work in a manufacturing environment with extreme heat; Wear necessary Personal Protective Equipment (PPE)

Position Type/Expected Hours of Work

This is a full time hourly position that has various schedules to meet production demands. Assigned schedules will be either 8 – 12 hour shifts as listed below:

- Eight (8) hour shifts are scheduled Monday – Friday, 8 am – 4 pm, 4pm -12 am, or 12 am to 8 am
- Twelve (12) hour shifts are scheduled on a 3-2-2-3 rotation working, 6 am – 6 pm or 6 pm to 6 am

Overtimes are worked up to 25% of the year that be voluntary or mandatory. The production Department may be required to work holidays and weekend's

Advancement Opportunities

This position will provide a pathway for advancement within Production, as well as other departments at Western Industries.

Other Duties

Please note this job description is not designated to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibility sand activities may change at any time with or without notice. Qualifications

Required Experience

1. 6 months experience in production/manufacturing, preferred
2. 6 months experience performing physically demanding work, required

Work Authorization/ Security Clearance

Must be legally authorized to work in the United States

Western Industries does not offer sponsorship for employment-based immigration cases

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